



MURRUMBIDGEE
Landcare
INCORPORATED



**Murrumbidya Garrai Wirrimbirra Officer,
Murrumbidya Aboriginal Landcare Officer (Readvertised)
Full time (job share considered) Murrumbidgee catchment location**

Position title: Murrumbidya Garrai Wirrimbirra Officer, Murrumbidya Aboriginal Landcare Officer

Employer: Murrumbidgee Landcare Inc

Location: Wagga Wagga (negotiable)

Classification / Tenure: This position is a full time role, however job share is negotiable, until 30 June 2023, depending on satisfactory performance and on-going funding.

Remuneration: \$40/hr

Enquiries: Please contact Tina de Jong, eo@mli.org.au or 0481 345 166

Applications extended to 5pm on Friday 10th December 2021.

Description: A targeted Landcare Officer position is sought to support relationships with the First Nations community and Landcare. You will work with organisations, communities' and land managers across the Murrumbidgee region to enable cultural practice on Country and mentor on the shared responsibility of Caring for Country.

If you are proactive, with a community minded attitude, and a strong commitment to sharing culture and Landcare, we would love to hear from you.

Ideally you will understand and have experience delivering projects that achieve community, environmental, natural resource and/or sustainable agriculture outcomes. You will have excellent networking (including online), people and event planning, and project management skills. You will be a great communicator, with administration and computing skills, effective work prioritisation skills, a current driver's licence, and a vehicle that is comprehensively insured (mileage is reimbursed). You may also be required to work from home for extended periods.

Murrumbidgee Landcare Inc is a strategic partner with Riverina Local Land Services and has responsibility for delivering on the NSW Landcare Program 2019-23, a partnership between NSW Local Land Services and Landcare NSW. This is an additional project funded role, partly funded by the NSW Landcare Program's **Working Together** Aboriginal Communities Engagement Program.

The **Working Together** Aboriginal Communities Engagement Program is a component of the \$22.4M NSW Landcare Program 2019-2023 that aims to increase opportunities to consciously develop stronger connections and partnerships between Landcare groups and Aboriginal Communities.

The Landcare NSW Aboriginal Communities Engagement Officer works to support Aboriginal People to have a voice within Landcare, to connect them with local Landcare communities and help share Traditional Land Management approaches. That role seeks to identify opportunities to:

- improve and increase Landcare engagement with Aboriginal People;
- support the network of Coordinators to better link with Aboriginal Communities in their areas;
- support the capability of the Local and Regional Coordinators and other district and network Landcare staff to work with Aboriginal Communities and agency staff in more appropriate and effective ways;
- facilitate improved and sustained interactions with Aboriginal Communities specifically those with a focused interest in Natural Resource Management and Traditional Land Management Practices;
- increase participation by Aboriginal People in Landcare; and
- increased adoption of traditional practices in Landcare.

Landcare NSW and Local Land Services are the lead partners in the NSW Landcare Program 2019-2023, and as such, connecting Landcare communities with regionally-based Local Land Services Aboriginal staff is a key component of ensuring the program's success. This role will work to support the NSW Landcare Program's **Working Together** Aboriginal Communities Engagement Program objectives in this region, work with local Elders and leaders, support priorities identified by the Riverina Murray Indigenous partner organisations and First Nations community groups in the region, under the strategic direction of a Murrumbidgee Landcare Inc Steering Committee.

About Murrumbidgee Landcare

Murrumbidgee Landcare Inc is a regional Landcare network based in the Murrumbidgee catchment.

Our not for profit Committee is made up of member Landcare groups and partner organisations, and has been supporting our Landcare Groups and the community for 25 years.

We provide essential organisational support to Local Landcare Coordinators and Project Officers (employment, coordination, and infrastructure) to service rural communities and environmental goals.

We work in partnership with wide variety of stakeholders and currently wish to strengthen our relationships to undertake the shared responsibility of Caring for Country, in collaboration with the First Nations community.

Position/role objectives:

Landcare Coordinators work with their host organisations, member Landcare groups and the broader community to:

- support and increase community engagement
- extend their coverage and provide support to more groups, networks and landholders
- undertake planning, develop partnerships and secure resourcing through project grants and other sources
- monitor, evaluate and report on their projects and activities
- improve financial sustainability and long-term viability by sourcing external funds
- effectively participate in natural resource management activities that address critical environmental and agricultural sustainability issues
- link to programs of Local Land Services and other Government agencies and organisations to develop on-ground natural resource management projects, in line with regional and state strategies.

Local Landcare Coordinators also participate in and contribute to a regional and state Landcare Community of Practice.

It is envisaged that this role will operate in a similar fashion, supporting the regional First Nations communities' objectives, in an autonomous fashion. The Murrumbidgee Landcare Officer will support Landcare Coordinators in their

relationship building with the First Nations community, and in the delivery of projects and activities that are important to this regional community and are culturally informed. They will build connection to Country by supporting existing programs and relationships and fostering new ones.

Reporting/supervision arrangements:

Position reports to Executive Officer.

Our Regional Landcare Coordinator also plays an important role in facilitating a community of practice and in assisting with the collection and aggregation of data from each region.

A Steering Committee will be identified to support this role and assist to identify existing and new priorities in this region.

The Landcare NSW Aboriginal Communities Engagement Officer works with each Landcare community and Local Land Services region to identify current programs and existing support roles and to ensure linkages occur. This position is partly funded by the NSW Landcare Programs **Working Together** Aboriginal Communities Engagement Program and is expected to provide a working model for other regions to build employment and capacity.

Competencies:

- Demonstrated experience in working with First Nations organisations, communities and people engaged in natural resource management in the Murrumbidgee region of NSW;
- Ability to collaborate effectively and develop partnerships with key service providers within the community, government and non-government organisations;
- Is proactive with a community-minded attitude;
- Has excellent networking and people skills;
- Has good communication, coordination, administration and computing skills;
- Has a strong interest in and commitment to local environmental and/or agricultural land management issues;
- Can manage their workload effectively;
- Is flexible about their working hours over the period of employment;
- Has a current drivers licence and willing to use your own comprehensively insured vehicle (mileage is reimbursed).

Selection criterion:

Please address each of the following criteria as a short separate paragraph:

- This job is targeted to applicants of Aboriginal descent through parentage, identification as being Aboriginal and accepted in the community as such.
- Demonstrated ability to work with and develop First Nations community groups, including facilitation, action planning and mediation skills. Proven ability to build partnerships with government agencies, non-government agencies, community groups, landholders, and schools.
- Sound understanding of cultural and natural resource management issues in the region and empathy with the local community.
- Proven expertise in project planning, management, record keeping and report writing, and well-developed written and oral communication skills.
- Demonstrated initiative and effective team working skills.
- Flexibility in work hours.
- Current drivers licence.

Additional Information:

Murrumbidgee Landcare is an Equal Opportunity Employer, with employment under the Fair work Act.

Attendance at meetings outside of normal work hours may be required. Travel around the region and infrequent travel and overnight stays intra state may be required.

You will be required to use your own vehicle for work purposes, and provide us with copies of comprehensive insurance for your vehicle. Vehicle use will be reimbursed on a per kilometre basis.

For further information about the position, please contact Tina de Jong, eo@mli.org.au or 0481 345 166

Applying for the position:

To apply, please provide the following:

1. Brief covering letter, outlining why you seek this position (1 page)
2. Your current CV/resume (4 pages maximum).
3. Your claims against each of the selection criteria (4 pages maximum)
4. Contact details for two referees, which should include a current or recent employer or supervisor.
5. Applications to be emailed to: Tina de Jong eo@mli.org.au

Applications must be received by the extended closing date of **5pm on Friday 10th December 2021.**